

CHAPTER XIIMEDICAL RULES12.1.0 Title

12.1.1 These Rules shall be called M P State Electronics Development Corporation Limited Medical Rules (MRs)

12.1.2 These Rules lay down the conditions under which employees of various categories can claim reimbursement for the expenditure incurred by them in obtaining medical attendance, carte and treatment for themselves and the entitled members of their family.

12.2.0 Eligibility

12.2.1 These Rules shall not be applicable to such SL grade employees, who are covered under the ESI Schemes.

12.2.1.1 These Rules shall also not be applicable to Trainees and Apprentices.

12.2.2 Besides himself/herself, the entitled employee shall be entitled to claim benefits under these Rules for undermentioned members of his/her family.

(i) Legally married spouse. In case spouse is employed and entitled to reimbursement of medical expenses under the terms and conditions of his/her employment, then the entitled employee of the Company shall only be allowed reimbursement of medical expenses under these Rules in respect of his/her spouse on giving an 'undertaking' jointly signed by the employee and his/her spouse to the effect that the spouse shall not claim reimbursement of medical expenses from his/her employer during the spouse's entire service with the current employer.

- (ii) Dependent Children, including step-children and adopted children.
- ✓(iii) Minor sisters, minor brothers, widowed daughters and parents with income not exceeding Rs 1,000/- P.M. if dependent and ordinarily living with the entitled employee.
- (iv) Full time private domestic servant of TML grade employees (limited to one only).

12.3.0 The following shall be deemed to be the Authorised Medical Attendants (AMAs) for the purpose of these Rules:-

- (i) All Central/State Government Doctors
- (ii) All Doctors employed in Medical Colleges
- (iii) All other doctors placed on the panel of Authorised Medical Attendants by Personnel & Administration Department from time to time.

12.3.1 The term 'doctor' used above includes qualified physicians/surgeons legally authorised to practice any of the recognised system of medicine (viz. allopathy, homeopathy, ayurvedic or unani).

12.3.2 The panel referred to in Rule 12.3.0 (iii) above shall be prepared by Manager (P&A) based on recommendations/suggestions received from General Managers/Deputy General Managers from time to time and, approved by the Managing Director.