



2

MP STATE ELECTRONICS DEVELOPMENT CORPORATION LTD
BHOPAL

Ref: MPSEDC:P&A:94:

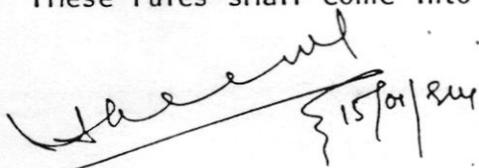
15th January 1994

OFFICE ORDER

Sub: Conduct, Discipline and Appeal Rules of MPSEDC Ltd -
Notification - Regarding

The Conduct, Discipline and Appeal Rules of the Corporation are hereby notified and enclosed for information, guidance and record for all concerned.

These rules shall come into force with immediate effect.


{ 15/Jan/94
(V.A. Sharma)
Sr. Manager (P&A)

Encl: as above

Distribution to:

- MD
- GM(P)/GM(F)
- DGM (Delhi Office)
- Officer Incharge (BRMC)
- Manager (Civil)
- DM(P)/ DM (CP)



O P T E L

10

MAHDYA PRADESH STATE ELECTRONICS DEVELOPMENT CORPORATION LTD.

CONDUCT, DISCIPLINE & APPEAL RULES

Rule 1

SHORT TITLE AND COMMENCEMENT:

- (i) These rules may be called the Madhya Pradesh State Electronics Development Corporation Limited Conduct, Discipline and Appeal Rules
- (ii) they shall come into force at once
- (iii) these shall apply to all employees except:
 - (a) those in casual employment or paid from contingencies.

Rule 2

DEFINITIONS:

In these rules unless the context otherwise requires:

- (a) EMPLOYEE: Means a person in the employment of the undertaking other than the casual; workcharged or contingent staff or workman but includes a person on deputation to the Corporation.
- (b) CORPORATION: Means the Madhya Pradesh State Electronics Development Corporation Limited.
- (c) BOARD: Means the Board of Directors of the Corporation and includes in relation to the exercise of powers, and committee of the Board/Management or any officer (s) of the undertaking to whom the Board delegates any of its powers.
- (d) CHAIRMAN/MANAGING DIRECTOR: Means the Chairman/Managing Director of the Corporation.
- (e) APPOINTING AUTHORITY: In relation to a post means:-
 - (a) The authority empowered to make appointment to the post which the employee for the time being holds
 - or
 - (b) The authority, which appointed the employees to such service, grade or post, as the case may be.
- (f) DISCIPLINARY AUTHORITY: Means the authority specified in the schedule appended to these rules and competent to impose any of the penalties specified in Rule No.29.



- (g) **COMPETENT AUTHORITY:** Means the authority empowered by Board of Directors by any general or specified rule or order to discharge the function or use the powers specified in the rule or order.
- (h) **GOVERNMENT:** Means the Government of Madhya Pradesh.
- (i) **APPELLATE AUTHORITY:** Means the authority specified to schedule attached to these rules.
- (j) **REVIEWING AUTHORITY:** Means the authority specified to the schedule attached in these rules.
- (k) **FAMILY:** In relation to an employee includes:
- (I) the wife or husband, as the case may be, of the employee, whether residing with him or not but does not include a wife or husband as the case may be separated from the employee by a decree or order of a competent court.
 - (ii) sons or daughters or stepsons or step-daughters of the employee and wholly dependent on him, but does not include a child or step child who is no longer in any way dependent on the employee or of whose custody the employee has been deprived by or under any law.
 - (iii) any other person related, whether by blood or marriage to the employee or to such employee's wife or husband wholly dependent on such employee.
- (l) **MANAGEMENT:** Means the Managing Director of the Corporation or any other officer(s) authorised to act in his place or to whom any of his powers is delegated.
- (m) **PUBLIC SERVANT:** Shall mean and include a person as mentioned in section 21 of Indian Penal Code.

PART - I CONDUCT RULES

Rule 3 GENERAL

1. Nothing in these rules shall operate to deprive any employee of any right or privilege to which he is entitled to:
- (a) by or under any law for the time being in force; or
 - (b) by the terms of conditions of service, or any agreement subsisting between such persons and the corporation.